



Delivered by partnership with ACCO and Department of Communities



Community of Practice

What is the Community of Practice?

- The Community of Practice (CoP) works in partnership with the Department of Communities (DoC) to support the scaling of the Home Stretch WA model across Western Australia, providing a state-wide practice support function to Home Stretch WA providers.
- The CoP draws on its members to create a knowledge hub, and centre of practice development, building on learnings from implementation to further develop and refine the Home Stretch WA model to meet the needs of regional and rural communities.

Roles within the Community of Practice?

- CoP Manager
- CoP Coordinator
- CoP Learning & Development Lead
- Transition Coach Practice Consultants
- Youth Lived Experience Consultant/Lived Experience Consultant
- Social Impact Project Officer
- Aboriginal Practice Lead
- Co-Design and Model Development Resources

The 5 Pillars – CoP Functions and Activities

WORKFORCE DEVELOPMENT

- Provide training and workshops
- Develop practice resources
- Create a digital knowledge hub and policy library
- Facilitate group reflective practice

ABORIGINAL CULTURE AND COMMUNITY

- Support ACCO service provision
- Community engagement
- Cultural practice
- Develop an Aboriginal Cultural Framework based on the principles of Nitja Nop Yorga Ngulla Mia

YOUTH PARTICIPATION

- Co-design
- Consultation
- Co-facilitation
- Youth led recruitment
- Youth developed communications and media

CONTINUOUS IMPROVEMENT

- Ongoing model development and refinement
- Model Integrity Framework
- Regional & cohort contextualisation
- Further co-design to address emerging issues

MONITORING AND EVALUATION

- Provide training and support on data collection
- Develop and maintain a data dashboard
- Co-design of a Monitoring and Evaluation Framework

Community of Practice Manager



The Community of Practice Manager leads the implementation of the Home Stretch WA model across the state.

What they do: Lead the establishment and development of the Community of Practice

- Directly supports Home Stretch WA providers to establish the service offer in their region.
- Establish & lead the Community of Practice

Practice/Program Activities

- Leadership and support to team members
- Integration of Home Stretch WA Trial team
- Collaborate and partner with all stakeholders
- Oversight over the Community of Practice activities
- Oversight over practice being developed and shared
- Ensure young people and Aboriginal People continue to have a clear voice and impact change.

Community of Practice Team Coordinator



The Community of Practice Team Coordinator supports the leadership of the Community of Practice to implement the model across the state and provides practice guidance to Home Stretch WA providers and their teams

What they do: Support the leadership of the Community of Practice and provide practice guidance and support to providers to implement the Home Stretch WA Model

- Leadership and support to team members
- Collaborate with the Community of Practice stakeholders for practice guidance and leadership

Practice/Program Activities

- Practice leadership & support to program coordinators
- Support the refinement & publication of practice resources
- Support the establishment & facilitation of working groups within the Community of Practice & peer support for front line leadership
- Support program coordinators & key stakeholders to escalate feedback, ideas, innovation or challenges to the Guiding Panel & other forums related to the Home Stretch WA roll out
- Provide practice guidance & advice related to implementation of the Home Stretch WA Model to providers

Learning & Development Lead



The Learning & Development Lead contributes to the high-fidelity implementation of the Home Stretch WA model across the state through leading the induction and ongoing learning and development needs of Home Stretch WA service providers.

What they do: Manage the development, ongoing refinement and delivery of the Home Stretch WA learning packages

- Coordinate and manage the development of a curriculum of learning to support Home Stretch WA providers to deliver the Home Stretch WA Model

Practice/Program Activities

- Develop content in collaboration with the Home Stretch WA Trial team, the DoC and Young Consultants
- Ensures collaborative solutions are found and implemented to the learning and development project challenges and barriers
- Leads the Development of a Digital Knowledge Hub

Transition Coach Practice Consultants



The Transition Coach Practice Consultants support Home Stretch service providers to train and develop the capacity of their teams and staff to work within the Home Stretch WA Model Integrity Framework and practice standards. They do this by mentoring, providing reflective practice supervision, developing resources and practice guidelines, and facilitating training.

What they do: Provide professional mentoring and practice support to Home Stretch Service Providers and Transition Coaches

Practice/Program Activities

- Facilitating group reflective practice supervision
- Co-facilitating and supporting Home Stretch WA Model training modules to Home Stretch Service Providers
- Mentoring Transition Coaches from providers to; undertake referrals and assessment, deliver accurate information about the Home Stretch model and offer, transition coaching and support to understand and implement the Home Stretch Practice Principles and Practice Standards
- Contribute to the development and publication of Home Stretch WA Model practice frameworks, guides, training and other resources
- Provide practice expertise in external practice forums for Home Stretch Providers as part of the Community of Practice Network.



Social Impact Project Officer

Supports and facilitates outcomes measurement and evaluation of Home Stretch WA across various districts throughout the state.

What they do: *Collect and Share Outcomes Data*

- Help Providers collect and share data with the network
- Share outcomes/progress through a live data dashboard

Practice/Program Activities

- Assist workers with support on capturing outcomes
- Encourage RBA thinking for data dashboard
- Collaborate and partnership with all stakeholders

Collaboration

- Dept of Communities - Monitoring and Evaluation
- Home Stretch WA Providers
- Independent Evaluation Team



Aboriginal Practice Lead (50D)

Provides Aboriginal Cultural practice leadership and oversight over the development of a Cultural Practice Framework

What they do: *Ensure Aboriginal Cultural Knowledge guides Home Stretch practice in WA*

- Directly Support the CoP Team – Cultural knowledge and links
- Oversight of practice resources and content

Practice/Program Activities

- Support Home Stretch WA Providers to connect with local cultural knowledge and expertise (APL, ACCO, Elders)
- Group supervision and support to practice leads in ACCO providers
- Support development of training.
- Co-facilitate training of staff.

Lived Experience & Young Consultants



Work together as part of the Home Stretch WA - Community of Practice team, bringing expertise in youth advocacy, youth participation and the integration of relevant lived experience into the ongoing design, development and delivery of the Home Stretch WA model.

What they do: Ensure Young People guide Home Stretch WA – Governance, Policy and Practice

- Directly contribute to the development of content and facilitation of training packages and other practice resources
- Play a critical role in ensuring that the principles of youth participation and youth empowerment are woven into all activities related to the Home Stretch WA roll-out

Practice/Program Activities

- Assist with planning roll out and commissioning of providers.
- Assist to Develop Practice and Training Content
- Co-facilitate Training
- Co-facilitate YAG Sessions as needed
- Co-facilitate Regional Co-design Workshops with Young People
- Create Media and Content to Communicate Home Stretch WA

Administration Officer



Provides efficient administrative support to the Home Stretch WA Community of Practice Team and associated Working Groups.

What they do: Coordination of various Working Groups and other Stakeholder sessions

- Provide secretariat support to the Home Stretch WA - Community of Practice Team and Working Groups

Practice/Program Activities

- Collaborate with others to coordinate meetings and events
- Record keeping including meeting minuting and the maintenance of Community of Practice document management systems Support development of training.
- Administrative tasks including word processing, data entry, updating website content and managing correspondence